

# Regional Indigenous Student Success Advisor

## Position Details

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### Position Information

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| <b>Position Title</b>           | Regional Indigenous Student Success Advisor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Posting Type</b>             | Permanent                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>End Date (if applicable)</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Classification Title</b>     | FT Support Staff G                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Pay Band</b>                 | G                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Min Salary</b>               | \$33.55                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Max Salary</b>               | \$38.88                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Position Summary</b>         | <p>The role of the Regional Indigenous Student Success Advisor is to engage in meaningful and collaborative relationship building with Indigenous communities and organizations based on respect and reciprocity toward a long term and ongoing relationship between Indigenous peoples and Confederation College.</p> <p>The Regional Indigenous Student Success Advisor engages with community members, including potential students, families and communities to inform them about post-secondary programs, micro-credentials, apprenticeship, contract training, preparatory programs, and Academic Upgrading. The incumbent, under the supervision of their Campus Manager and as a member of the Western Campus' team, provides outreach to individuals, communities and / or organizations to identify opportunities and capacity gaps within the educational continuum.</p> |
| <b>Location/Campus</b>          | Lake of the Woods Campus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

### Education

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|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| <b>Minimum level of formal education required for the position</b>                                                  | 3 year diploma/degree or equivalent                                                                     |
| <b>Specific course(s), certification, qualification, formal training or accreditation required for the position</b> | No additional requirements                                                                              |
| <b>Additional Requirements</b>                                                                                      |                                                                                                         |
| <b>Field(s) of Study</b>                                                                                            | Indigenous Studies, Community Development , Social Work, Education, Communications and Public Relations |

### Experience

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| <b>Typical number of years of experience, in addition to the necessary education level, required to perform the responsibilities of the position</b> | Minimum of three (3) years                                                                                                                                                                                                                                                                                                                                                         |
| <b>Type of Experience</b>                                                                                                                            | <p>Experience working with Indigenous Communities, specifically in Northwestern Ontario, with contacts and relationships with the different Indigenous Communities and Organizations.</p> <p>A thorough understanding of the College system and its procedures and programs.</p> <p>A sound knowledge of computer software (word processing, presentation, desktop publishing,</p> |

internet and email).

Planning, advising and project management skills (organization and budget).

Sales/Marketing skills.

Excellent oral and public speaking skills and superior writing ability.

Creativity and excellent organizational and problem solving skills.

#### Posting Detail Information

**Posting Number** SU-F-24-97P

**Close Date**

**Hours of Work** 35 hrs/week

**Shift Type**

**Special Instructions to Applicant** In keeping with our strategic plan commitment to fostering Access and Success, Community Prosperity and Institutional Excellence, we encourage applications from persons of Indigenous ancestry. In accordance with Confederation College's core values of respect, caring and openness we are committed to providing our current and future employees with a workplace that is safe, healthy and fair. As such we are fragrance free, fully accessible and encourage applications from all qualified applicants. Applicants requiring accommodation during the interview process should contact Human Resources Services at (807) 475-6148 to make appropriate arrangements.

**Quick Link for Direct Access to Posting**

<https://confederationcollege.peopleadmin.ca/postings/5127>

## Reference Collection Settings

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#### Reference Collection Settings

**Minimum Requests** 0

**Maximum Requests**

**Reference Related Instructions**

## Supplemental Questions

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Required fields are indicated with an asterisk (\*).

1. Please outline your experience working with Indigenous people and communities.  
(Open Ended Question)
2. ytrytr
  - nvbn
  - nbvb

## Documents Needed to Apply

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#### Required Documents

1. Resume
2. Cover Letter (Address to Human Resources)

#### Optional Documents