

Job Title: Senior Metallurgist

Requisition ID **8014** - Posted - **7000 New Gold - Rainy River - Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About the Role

Schedule: 14 days in x 14 days off

Position Reports To: Chief Metallurgy

Position Overview:

The key objective of this position is to supervise the Metallurgy team to improve the operational performance of the process plant and provide technical support to the Operations group.

Key Responsibilities

Health, Safety and Environment:

- Ensure all Health, Safety and Environment Policies & Procedures are adhered to by all direct reports

- Conduct Pre-Shift Toolbox Meetings and Monthly Safety Meetings
- Ensure housekeeping standards are maintained.
- Perform rotational Job Observations, Workplace Inspections and PPE Audits
- Investigate all Health, Safety and Environment near misses or incidents and develop action plans to prevent re-occurrence
- Identify opportunities for Continuous Improvement in developing best practices and SOP's to minimize risks

Human Resources:

Effectively manage direct reports in the areas of:

- Coaching and Mentoring for personal development.
- Performance Management
- Leave and Attendance Management
- Setting clear expectations and accountabilities

Business KPI's:

- Manage supply inventories in the metallurgical laboratory.
- This includes ensuring that MSDS are up to date.
- Train operators on various SOPs related to sample preparation and circuit analysis for mill operations
- Support operations in the maintenance and record keeping for the SAG and Ball Mill liners, Knelson concentrators, cyclones, Kemix screens and carbon screens
- Measure steel levels in both Sag and ball mill
- Create, update and manage laboratory standard operating procedures.
- Data entry and analysis for daily metallurgical reporting, weekly reporting and month end reporting
- Oversee Sample collection, surveys including:
 - Perform daily assessment on the CND performance
 - Perform daily check on reagent inventory
 - Perform daily check on CIP carbon inventory
 - Perform weekly survey of leach, CIP and carbon handling gold and silver inventory
 - Perform weekly test of carbon activity
 - Perform carbon activity tests on new chemicals that may have a negative impact on recovery
 - Perform quarterly belt cuts
 - Routinely weigh and sample fine carbon bags
 - Perform bottle roll leach tests on exploration samples and plant samples as required
- Lead grinding circuit sampling campaigns
- Conduct leach and CND test work.
- Implementation of metallurgical operating parameters
- Assist with the supervision of the assay lab department
- Operating and assisting operations with the gravity circuit and Intensive cyanidation reactor
- Daily mill inspections
- Maintain good knowledge of Microsoft Office systems – particularly Excel.
- Executing on laboratory methods and techniques for mineral processing test work.
- Designing experiments and plant trials.
- Effective communication, both verbal and in written. Will be required to write summaries, reports, memos and emails.
- Demonstrate a personal commitment to Safety, Health and Environmental responsibilities
- Optimize the operational mill process control systems
- Any additional tasks as requested by your Supervisor

Competency, Knowledge & Skills:

- 8-10 years of gold milling experience
- Accredited University degree in Chemical, Process or Metallurgical Engineering
- Skilled in Microsoft Word, Excel, Outlook Visio, MS Project, quantitative risk analysis would be beneficial.
- Proven communication skills both verbal and written.

Compensation

The anticipated salary range for this position will be between \$135,000 to \$150,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur?

- Highly competitive base salary, and a quarterly incentive program

- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Restricted Share Units
- Defined match contribution to group registered retirement savings account
- Flights & Camp Provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).