

Job Title: Underground Electrical General Supervisor

Requisition ID **7998** - Posted - **7000 New Gold - Rainy River - Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

Job Description

Position: U/G Electrical General Supervisor

Position Reports To: Electrical Superintendent

Shift: 5/2, 4/3

Position Overview

Reporting to the Electrical Superintendent, the Underground Electrical General Supervisor is responsible for providing leadership and oversight for the maintenance, repair, installation and construction of underground electrical and instrumentation systems.

This position leads the day-to-day work of the underground electrical team, ensuring work is properly planned, coordinated and completed safely and efficiently. The General Supervisor works closely with operations, maintenance

planning, engineering and other departments to support equipment reliability, production requirements and departmental priorities.

Responsible for:

- Provide leadership and direction to the underground electrical team and contractors, ensuring expectations for safety, quality and performance are clearly understood.
- Promote Coeur's values and ensure compliance with all health, safety, environmental, operational and regulatory requirements.
- Oversee planned, corrective and emergency electrical and instrumentation maintenance work.
- Establish work priorities and coordinate employees, contractors, materials, tools and equipment to meet operational needs.
- Work closely with operations, maintenance planning and engineering to develop schedules, address electrical issues and minimize equipment downtime.
- Maintain a regular presence in the field to monitor work, provide support to the team and ensure work is being completed safely and to the required standard.
- Monitor equipment performance, identify recurring issues and implement improvements to increase reliability and reduce unplanned downtime.
- Oversee the development and completion of maintenance plans and ensure electrical drawings, schematics and maintenance records are accurate and current.
- Participate in investigations involving safety incidents, equipment failures and process interruptions, and ensure corrective actions are completed.
- Support the Electrical Superintendent with departmental budgets and forecasts, monitor costs and identify opportunities to improve efficiency.
- Monitor safety, maintenance, reliability, productivity and cost performance, and take action to meet departmental KPI targets.
- Coach and develop employees through regular feedback, mentoring, training and performance management.
- Work with the training department to identify training needs and ensure employees are qualified and competent to perform their assigned work.
- Ensure the department has the critical spare parts, tools, testing equipment and other resources needed to complete work safely and efficiently.
- Participate in planning, scheduling, safety, contractor and departmental meetings, and follow through on assigned actions.
- Maintain strong communication with the Electrical Superintendent and other departments regarding priorities, equipment concerns, workforce needs and work progress.
- Provide leadership coverage and act on behalf of the Electrical Superintendent when assigned.

Qualifications

- Red Seal Journeyman Electrician certification or a bachelor's degree in Electrical Engineering. An equivalent combination of education and relevant experience may be considered.
- Minimum of five years of electrical maintenance experience, preferably within an underground mining environment.
- Three to five years of progressive supervisory or leadership experience leading electrical maintenance teams.
- Strong knowledge of underground electrical distribution, instrumentation, maintenance practices and applicable electrical codes and regulations.
- Ability to read and interpret electrical drawings and schematics and troubleshoot complex electrical issues.
- Experience with maintenance planning, equipment reliability, budgeting and cost control.
- Experience using SAP or a similar maintenance management system, along with proficiency in Microsoft Office.
- Strong leadership, communication, organizational and problem-solving skills.
- Ability to work collaboratively across departments and effectively manage changing operational priorities.
- A demonstrated commitment to workplace safety and a strong safety record.

The anticipated salary for this position will be between \$145,000 to 165,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration.*

Why Coeur?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).