

Job Title: Senior Asset Reliability Specialist

Requisition ID **7992** - Posted - **7000 New Gold - Rainy River - Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Position: Senior Asset Reliability Specialist

Schedule: Shift 14/14 – 12-hour days

Position Reports To: Planning & Reliability Superintendent

Position Overview

Reporting to the Planning & Reliability Superintendent, the successful applicant will be overseeing the reliability and maintenance planning programs for the fixed plant assets at Rainy River Mine.

Key Responsibilities

- Supervise and provide support and direction to a team of maintenance planners, schedulers, reliability specialists, and logistics coordinators.

- Be the champion of reliability centered maintenance activities, utilizing world class, professional maintenance techniques to drive equipment reliability to the highest possible levels.
- Oversee the predictive/preventative fixed plant maintenance program. This includes development of the program including failure analysis and CMMS; successful implementation including teaching others and monitoring to ensure the program is continuously improved.
- Support operations and maintenance to improve equipment reliability.
- Performing defect elimination: failure analysis and leading corrective actions.
- Creating asset strategies: developing processes to prevent and predict equipment failures using operating, maintenance, and condition monitoring techniques.
- Oversee the fixed plant maintenance planning process.
- Plan and schedule mechanical integrity inspections. Requires prioritization of assets, risk-based assessments, recommending remedial actions, and organizing third party inspections as required.
- Work with capital and projects teams to incorporate appropriate reliability improvements into new equipment.
- Participate in continuous improvement initiatives, training and safety improvements.
- Participate in building and forecasting the Mill Maintenance Operating and Capital budgets.
- Facilitate and lead team meetings.
- Oversee specialized contractors during mill and crusher shutdowns and non-routine work.

Qualifications

- Engineering degree, majoring in Mechanical, Electrical or Industrial Systems or Trades certification is required.
- Min 5 years of experience in maintenance planning and/or reliability engineering.
- Experience developing and using fixed plant maintenance CMMS programs, SAP preferred.
- Training in Reliability Engineering, condition-based monitoring techniques, root cause analysis, lubrication excellence, mechanical integrity are assets.
- Skilled in Microsoft Word, Excel, Outlook Visio, MS Project, quantitative risk analysis would be beneficial.
- Proven communication skills both verbal and written.
- Must be extremely organized, have good interpersonal skills, be cooperative and able to work with and lead cross-functional teams.
- Employment is subject to successfully completing Coeur Rainy River's pre-employment drug and alcohol testing.
- Must be authorized to work in Canada

Compensation

The anticipated salary range for this position will be between \$135,000 to \$145,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Restricted Share Units
- Camp & Travel allowance provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).