

Job Title: Mine Shift Supervisor

Requisition ID **7988** - Posted - **7000 New Gold - Rainy River - Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Schedule: 7/7

Position Reports To: Senior Mine Supervisor

Preference will be given to local applicants or candidates willing to relocate to the area.

Position Overview

The Mine Shift Supervisor plays an integral role in ensuring safe, efficient, and productive day-to-day operations within the open pit mine and stockpile areas. Working closely with the Senior Mine Supervisor, this position is responsible for planning, organizing, and directing mining activities while leading a designated crew on the same shift schedule.

Key Responsibilities

- Lead and supervise surface mining personnel to ensure safe and efficient mining operations.
- Promote a strong safety culture through dependable leadership, open communication, and continuous improvement initiatives.
- Conduct regular field inspections to identify and address health and safety, environmental, production, equipment, and personnel concerns.
- Monitor, track, and report all safety key performance indicators (KPIs) in a timely manner.
- Ensure employees are adequately trained and informed of the risks of the work they undertake.
- Support employee development by ensuring adequate training for current responsibilities and future growth.
- Ensure employees clearly understand work objectives, performance expectations, and operational priorities.
- Plan, organize, and control daily mining activities in alignment with the mine plan, ensuring that earthworks conform to the issued engineered designs.
- Ensure production targets, schedules, and operational priorities are achieved safely and effectively.
- Support the achievement of production goals while maintaining cost-effective operations.
- Communicate daily priorities and operational changes to mining team.
- Enforce company policies and procedures, including attendance, leave management, and vacation scheduling.
- Maintain safety and environmental management systems in accordance with company standards.
- Collaborate with the Technical Services, Maintenance, Training, Health and Safety and Contractor teams.
- Assist Human Resources and management with recruitment and hiring activities.
- Partner with Human Resources on employee relations matters and workplace investigations.
- Ensure all incidents are appropriately investigated, reported, and entered into the incident management software
- Manage employee leave requests, roster updates, and exception reporting.
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Qualifications

- Minimum of 7 years of mining experience or experience in a comparable industrial environment, with demonstrated leadership capabilities.
- Positive attitude with a strong commitment to safety and drive for continuous improvement.
- Ability to work effectively in a team-oriented environment to meet operational deadlines.
- Experience in one or more mining related fields (drilling, blasting, loading, hauling, dewatering, road construction, and/or waste dump development) is considered an asset.
- Strong understanding of open pit mining methods, equipment capabilities, and production processes.
- Strong planning, problem-solving, decision-making, communication, interpersonal, and organizational skills.
- Thorough knowledge of mining safety standards, environmental requirements, and operational procedures.
- Working knowledge of applicable Ontario mining legislation and regulations.
- Possess, or be able to obtain, Ontario Surface Mining Common Core Modules.
- Possess, or be able to obtain, Ontario Generic Supervisor Common Core Modules.
- Current Standard First Aid and CPR Certification
- G Level or Equivalent Driver's License

The anticipated based salary for this position will be between \$125,000 to \$140,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration.*

Why Coeur?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Camp & Travel Allowance provided depending on residence

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).