

Job Title: Intermediate Underground Geologist

Requisition ID **7974** - Posted - **7000 New Gold - Rainy River - Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Schedule: 14/14

Position Reports To: Senior U/G Geologist

Position Overview:

Reporting to the Senior Geologist, the Intermediate Underground Geologist is responsible for the planning, coordination, and execution of key underground geological activities supporting short-term mine planning and production at the operation.

The position will play a significant role in the planning and execution of underground delineation drilling programs, stope evaluation and reconciliation, grade control, and month-end reporting. The Intermediate Underground Geologist will work closely with Mine Engineering, Mine Operations, drilling contractors, and other members of the

Geology team to ensure geological information is collected, interpreted, and communicated effectively to support safe and informed operational decisions.

The successful candidate will be expected to work with a high degree of independence, take ownership of assigned work and programs, and provide technical guidance and mentorship to Production Geologists, Geological Technicians, and other non-technical staff as required.

The Intermediate Underground Geologist is expected to lead by example and ensure all work is completed in accordance with established safety procedures, operating standards, and company values.

Key Responsibilities

- Work in conjunction with the Senior Geologist to achieve departmental and operational objectives.
- Ensure geological activities are completed safely and in accordance with established procedures, standards, and operating practices.
- Assist with the planning, prioritization, and execution of underground delineation drilling programs, including drill targeting, drill layouts, sequencing, monitoring of drilling progress, and review of drilling results.
- Coordinate with Mine Engineering, Mine Operations, and drilling contractors to ensure delineation drilling programs are executed effectively and aligned with short-term and medium-term mine priorities.
- Review geological and assay information from drilling, development, production, and grade control sampling.
- Provide geological input and recommendations during the development of intermediate and final stope shapes.
- Review upcoming stopes and development areas to identify geological risks, data gaps, grade continuity concerns, and opportunities for additional drilling or sampling.
- Complete stope reconciliations, including comparison of geological models, design expectations, mined tonnes and grades, dilution, recovery, sampling results, and operational performance.
- Prepare geological information and analysis for month-end reconciliation and reporting.
- Contribute to daily, weekly, monthly, and other operational geological reports as required.
- Review underground geological mapping, core logging, face sampling, wall sampling, muck sampling, and other geological data collection as required.
- Review geological databases and ensure drilling, sampling, assay, mapping, and production information is accurately entered, validated, and available for interpretation and reconciliation.
- Ensure established QAQC protocols are followed and assist with monitoring, reviewing, and reporting QAQC results.
- Contribute to the development and continuous improvement of geological procedures, workflows, grade-control practices, drilling practices, modelling methods, and data-management standards.
- Communicate geological observations, risks, and recommendations clearly to Mine Engineering, Mine Operations, contractors, and other stakeholders.
- Provide technical guidance, coaching, and mentorship to Production Geologists, Geological Technicians, and other members of the Geology team as required.
- Provide coverage and support to the Senior Geologist and Production Geologists as operational requirements dictate.
- Assist in other areas of underground geology, production geology, resource definition, and mine geology as required.

Qualifications

- Bachelor's degree in Geology.
- Registered, as a P.Geo. in Ontario, Canada.
- Approximately 3–7 years of mining industry experience, preferably including underground production geology experience.
- Demonstrated experience with underground grade control, geological interpretation, diamond drilling programs, and production geology.
- Experience planning, executing, or monitoring underground delineation or resource-definition drilling programs is preferred.
- Experience with stope reconciliation, mine-to-model reconciliation, or production reconciliation is strongly preferred.
- Understanding of underground mine planning, stope design, dilution, recovery, and the relationship between geological interpretation and mine performance.
- Strong interdepartmental communication skills and the ability to work effectively with Geology, Engineering, Mine Operations, and contractors.
- Demonstrated ability to organize and prioritize multiple short-term and longer-term tasks in a changing operational environment.
- Ability to work independently, take ownership of assigned programs, and make technically sound recommendations.

- Demonstrated ability to coach and provide technical guidance to less-experienced geological staff.
- Strong computer and geological data-management skills.
- Experience with Leapfrog Geo and Deswik software is preferred.
- Experience working with geological databases and mine reconciliation systems is an asset.
- Valid driver's license.

Compensation

The anticipated salary range for this position will be between \$120,000.00 to \$130,000.00

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur?

- Highly competitive base salary, and a quarterly incentive program
- Extended Health & Dental Benefits
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Annual Health Spending Account
- Camp, Travel & Meals provided

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).