

Job Title: Chief Exploration Geologist

Requisition ID **7967** - Posted - **Emo, Ontario**

Make an impact at an all-North American precious metals producer. New Gold is now part of Coeur Mining. Visit www.coeur.com to learn more.

Coeur Mining attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

About Coeur Mining:

Coeur Mining is a growing, all-North American precious metals producer with seven operations: the Las Chispas silver-gold mine and Palmarejo gold-silver complex in Mexico, the Rochester silver-gold mine in Nevada, the Kensington gold mine in Alaska, the Wharf gold mine in South Dakota, the Rainy River gold mine in Ontario, Canada, and the New Afton copper-gold mine in British Columbia, Canada. In addition, Coeur owns the Silvertip silver-zinc-lead exploration project in British Columbia.

Coeur offers a flexible, hybrid work model and a culture built on safety, collaboration, and real opportunities to develop your career for those who want to grow alongside a company that is doing the same.

Rainy River

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River mine is an open pit and underground, gold and silver producing, residential mine site.

The Rainy River mine, located adjacent to the Ontario/Minnesota border is 65 kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

About The Role

Schedule: 14/14

Position Reports To: Exploration Manager

Role Overview:

At Coeur Mining, our vision is to drive long-term value through responsible production and aggressive, high-impact exploration across North America. Driven by a commitment to safety, community, and continuous growth, Coeur Mining is actively investing in the next generation of mineral discoveries. At Rainy River, our goal is to extend mine life and unlock new discoveries across our strategic land package—positioning our exploration team as a primary engine for regional growth. In this role, you will help shape the long-term future of the Rainy River operation by driving regional exploration success and accelerating near-mine resource growth.

Reporting to the Exploration manager, the Chief Exploration Geologist main responsibilities include technical leadership for the Rainy River exploration team, management of the regional exploration programs and support of the near mine drilling program. The candidate should be experienced in target generation, geological interpretation, and 3D modelling, with a strong background in greenstone belt geology and VMS-style deposits.

Responsibilities

- Develop and manage the regional exploration programs, including but not limited to, budgeting, target generation, strategic exploration planning, permitting, and reporting
- Supervise and contribute to data management, collection, and compilation, and to the detailed interpretation and analysis of geological information
- Develop, maintain, and update regional and deposit-scale geological models as exploration advances and the geological understanding evolves
- Manage contractor-related regional work activities including contractor selection, drilling and field supervision, and cost monitoring
- Assist the Exploration Manager with reporting requirements to government and other stakeholders, management of the near-mine drilling program and supervision of the Exploration team
- Ensure that all exploration activities, including contractor work, are consistent with the Company's Environmental, Health and Safety policies and practices
- Provide technical leadership and mentorship to the Rainy River Exploration team
- Maintain positive relationship with the surrounding communities
- Other related duties to support the Exploration team as required

Skills, Knowledge, Qualifications and Experience

- A minimum bachelor's degree in Geology or Earth Science; Post-graduate degree, an asset
- Registered or eligible to register as a P. Geo in Ontario, Canada
- 8-15+ years of mineral exploration experience in early-stage exploration, with regional scale targeting experience in Archean greenstone belts being an asset
- Previous experience in supervision role, including both exploration team and contractor management
- An excellent understanding of mineral exploration methods, QA/QC practices, geological settings, deposit models, and ore-forming processes as it pertains to the latest concepts of gold deposit environments
- Proficiency in GIS and 3D modelling software, with competencies with ArcGIS and Leapfrog being an asset
- Strong leadership and mentoring skills supported by well-developed communication, organizational, and interpersonal skills
- A demonstrated commitment to safety, environment, and community

Compensation

The anticipated salary range for this position will be between \$145,000 to \$170,000.

**Note: this employment opportunity is based on an actual current vacancy, not just for future consideration*

Why Coeur Mining?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account
- Long Term Incentive Plan

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. Coeur Mining does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by Coeur Mining will be considered unsolicited and will not be considered.

Inclusion, Equal Opportunity, Accessibility

Coeur Mining is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

Additional Information

Visit our LinkedIn Career Page or follow us on [LinkedIn](#).

