

COUCHICHING FIRST NATION – JOB DESCRIPTION



Child in Care Worker – 1 Permanent

Primary Function:

The Child in Care Worker reports directly to the Child and Family Care Supervisor. The Child in Care Worker is responsible for the provision of Services as related to children coming into care. The Child in Care Worker is part of a team who acts as a technical resource in ensuring the mandated Child Welfare System to the First Nation Community.

Qualifications:

- Knowledgeable of Part X, Customary Care Declaration and Procedures.
- Knowledgeable of band services and how they can help parent(s) in the region.
- Knowledgeable of Weechi-it-te-win Family Services program and structure and relationship with the First Nation.
- Experience in brief counselling and case management.
- Experience in public speaking.
- Experience in planning service and budgets.
- Experience in providing band services.
- Class "G" Licence and must have access to vehicle.
- Good interpersonal, written and oral communication skills.
- Good planning, organization and liaison skills.
- Good problem solving and decision-making abilities.
- Knowledge of theories of human behavior and ability to apply in assessment and planning.
- Knowledge of risk assessments, counselling skills, child abuse standards, child welfare legislations and regulations.
- Ability to follow direction and work with little or no supervision as may be required.
- Ability to work as an integral member of a team.
- Ability to work effectively under pressure.
- Ability to maintain confidentiality.
- Good knowledge of the Anishinaabe culture and issues affecting aboriginal people in and around the district.
- Ability to take direction and to work within the policies, procedures and philosophy of Couchiching First Nation Child and Family Services.

Conditions of Employment:

- Successful completion of a Criminal Record Check
- Acknowledgement and agreement to all CFN Policies, Procedures and Guidelines upon hire.

Application Instructions

Approved March 15, 2024

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- Please submit your application by email to the Human Resources Manager at elisa.mcleod@couchiching.ca